

Staff Giving Program

Trialed November 2018 in Greater Hunter/Central Coast

Staff Giving Program

A Fair Go for Kids Charity Trial Initiative

As a not for profit organisation focused on supporting local people living with disadvantage, we have access to a wide range of goods collected and distributed by an organisation called Good360.

Companies with excess stock donate the goods in bulk to Good360, who in turn offer them to organisations like ours for distribution to people in need.

All they ask in return is the cost of delivering the bulk goods to our office, and feedback on how the goods impact the lives of people who receive them.

Our Staff are often at the frontline in supporting people in our community. If you know of someone in need, the opportunity is now open for you to pass on these goods.

Good360.org.au

What's available to give?

A range of pre-made goodie bags have been selected as a starting point, and they're on display outside the kitchen at Fern Street. These might be used for gifts in the lead up to Christmas, or simply a gesture of goodwill on behalf of our Charity Fair Go for Kids. The bags are grouped by gender and age.

How do staff get involved?

1. Fill out the **Giving Form** emailed to all staff and return to **Sacha.Palich@livebetter.org.au by Friday 23 November.**
 2. A committee will review all the forms at once and goods will be distributed to Staff accordingly.
 3. When selecting goods, please make sure you can deliver them as soon as possible or by the end of the year if they are being used as Christmas gifts.
 4. Let us know how it went so feedback can be provided to Good360 and the organisations who donated the goods.
 5. Please note we have limited stock of these gifts so they'll be distributed on a 'first come, first served' basis.
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Gifts for Giving



Young Girl Goodie Bag



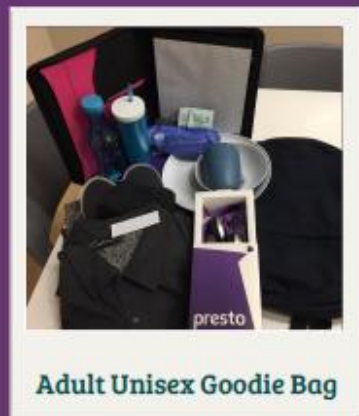
Teen Girl Goodie Bag



Young Boy Goodie Bag



Baby Boy Goodie Bag



Adult Unisex Goodie Bag



Baby Girl Goodie Bag



Teen Boy Goodie Bag



Adult Female Goodie Bag



Headphones

Cosmetic Bag

#feelsgoodtogive

Staff Giving Program Order Form

Your name				
Who are you giving to? <small>(Name of individual, family or small group)</small>				
What is your relationship to this person/s?	Client	Neighbour	Friend	Local Refuge or Shelter
	Refugee	Elderly	Other?	
Please indicate quantities of age/gender gifts required	Baby Girl	Baby Boy	Young Girl	Young Boy
	Teen Girl	Teen Boy	Adult Female	Adult Male
	Adult Unisex	Headphones Only	Cosmetic bag Only	

In which ways are they experiencing disadvantage, hardship or difficulty?	Disability	Financial crisis
	Physical or mental illness	Family dysfunction or breakdown
	Isolation or segregation	Homelessness
	Other (please explain)	

How do you expect will giving this gift provide relief, benefit or enjoyment?	
Will you provide a short summary of how it went to be passed back to Good360?	<input style="width: 30px; height: 30px; border: 1px solid purple;" type="checkbox"/> Yes!

Return to Sacha Palich by Friday November 23 / sacha.palich@livebetter.org.au

[#feelsgoodtogive](#)

These goodie bags have been donated to help local people in need...

You're invited to help give them away.

Staff Giving Program – details coming soon.





LiveBetter Hunter and Central Coast Staff Giving Program

In late 2018, a trial Staff Giving program was launched at the LiveBetter Hunter and Central Coast offices.

Our teams frequently work across the frontline of disadvantage and hardship in our community, and in the lead up to Christmas these struggles become ever more visible.

Backed by our Charity *Fair Go for Kids* and drawing on the considerable giving power of an organisation called Good360, nearly \$13,000 worth of brand new, quality goods and gifts were forwarded to children and families doing it tough.

How it works

Good360 #makegoodhappen

Companies with excess stock donate the goods in bulk to Good360 instead of destroying it or sending it to landfill. These items are brand new and may be more than needed or replaced by newer versions. With the knowledge that most charities and not for profit organisations have strong connections to individuals and communities in need, Good360 offer these items free of charge (except for the delivery fee), so they can be donated to people who really need them.

It's a truly amazing initiative > find out more about it [here](#).



Fast facts:

\$12,879.96 worth of new products (fair market value)

The cost to For Go for Kids was **\$318.29** for delivery

Number of goodie bags given away: **44**

Number of additional gifts given away: **78**

Average value of each giveaway: **\$105.57**

Staff Newsletter

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So where did all the good things go?

Women's Crisis Refuge – Blue Mountains NSW

A chance conversation between a staff member and a friend one day revealed the struggle being felt by women and their children at a refuge in the Blue Mountains. It didn't take long to track down the shelter to ask whether a donation of . Within 12 hours, the shelter had been contacted and two local volunteers from the knitting club travelled to Newcastle that weekend to collect the goods. Boxes were loaded into the car boot (and backseat) and they were delivered to the Refuge the next day.



"All our units were full when the boxes of goods arrived. It was SO much more than we expected - so many nice things for the ladies and their children too. Our staff divvied up the goods into bags suitable for each family. We have eight units here, so we had enough to store away for new ladies when they come in - they often just have the clothes on their back and their kids in tow. Most of our women are running from terrible, unimaginable violence and abuse. The cosmetics helped make them feel good about themselves and being able to give their children some gifts really lifted their spirits".

The Neonatal Intensive Care Unit (NICU) at John Hunter Children's Hospital received a box of goods suitable for newborns and their mums. Knitted hats, plush toys, soft socks were delivered to the ward by our staff member. Her daughter worked closely with the unit and knew it would be an ideal opportunity for our Staff Giving Program.



New Mum with son at NICU
Source: Newcastle Herald



Cancer recovery programs - cosmetics for makeup lessons post chemotherapy. Good360 receive a lot of quality new cosmetics and toiletries from brands like Kerastase, Yves Saint Laurent, Garnier, Revlon, Maybelline. Searching for a group that could specifically make use of these goods, a member of our team contacted a local charity that offered self-care and make-up classes to ladies in recovery from Cancer treatment. The manager of the Charity came



Jesmond Public School

Teacher Ms Morante requested a gift for:
Mary* 11 years - Facing family dysfunction/breakdown and homelessness.

"Mary is moving into temporary out of home care along with her brothers and sisters because Mum has long term cancer and can no longer look after them. She never asks for anything so I believe getting something special would be a wonderful experience for her. They have very few personal things".

Jesmond Public School

Teacher Mr Conway requested a gift for:

Joe*, 9 and his Dad - Facing isolation/segregation, financial crisis, family dysfunction/breakdown

"Joe and his Dad will be doing it tough financially this Christmas. The Dad is one of these guys who tries his best but has been isolated by his family. They would both love to receive a gift at Christmas"

Jesmond Public School

Teacher Ms Oliver requested a gift for:

Louise* (8) and her Mother – Facing disability and financial hardship

"Louise has a moderate intellectual disability and autism and attends an IO/IS Support Class. Her mother also has a disability and is currently unemployed and has recently gone through a relationship breakdown. This gift would provide great relief and enjoyment, as Louise is now experiencing financial hardship".



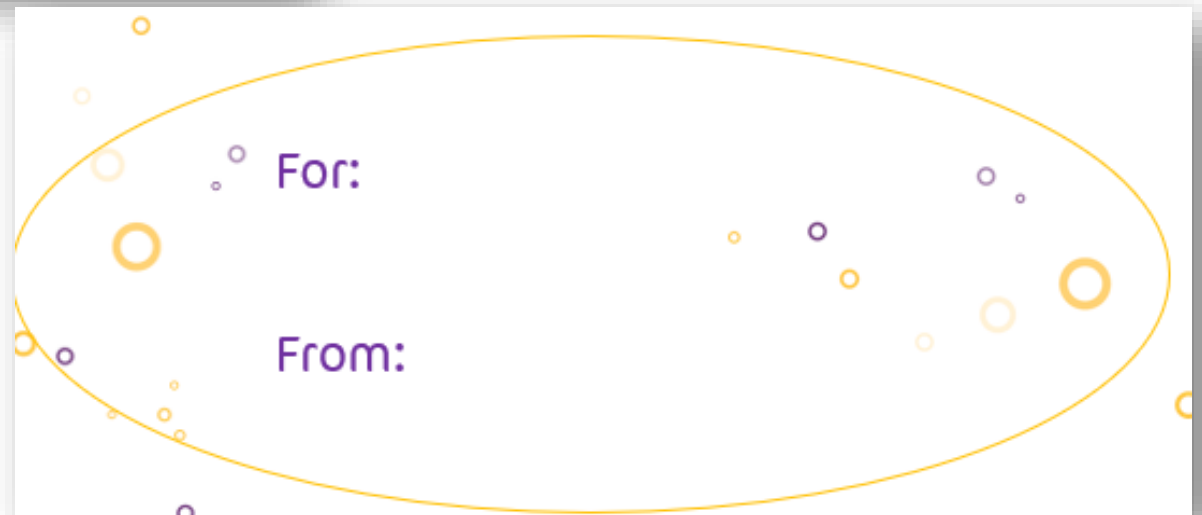
Jesmond Public School

Teacher Ms Oliver requested a gift for:

John* (8) and his family, experiencing hardship through disability.

"John has a moderate intellectual disability and attends an IO/IS support class. Both his parents have disabilities and experience constant financial hardship. This gift would provide relief, enjoyment and be a wonderful surprise as they will struggle to provide presents and food during the Christmas period".

Gift tags accompanying each goody bag



Costs

Cost of Program

\$418.29

Transport of donated goods

\$318.29

Consumables (Printer usage etc) estimate

\$100.00

Staff time

\$0

Giftwrap, sticky tape

Donated by staff

Distribution of goody bags to recipients

Completed by staff

#FeelsGoodToGive